



Department of Education and Training
Government of Western Australia

WOMEN OF ACHIEVEMENT AWARD 2008

PURPOSE

The Women of Achievement Awards are an initiative of the Department's Women in Leadership Strategy. The Award seeks to recognise a woman, currently working for the Department, who demonstrates outstanding leadership, contributing to education and/or training.

PRESENTATION

The Award will be presented at the International Women's Day Women of Achievement Dinner to be held at The University Club of Western Australia Wednesday, 5 March 2008.

SELECTION PROCESS

Nomination

Nominations must be made in writing, using the attached form, and include

- a two-page description of the nominee's achievements, focusing on evidence demonstrating outstanding educational leadership against the given criteria (attached); and
- Director endorsement and supporting statement.

Closing Date

The closing date for nominations for the award is Wednesday, 20 February 2008.

Submissions

Nominations should be sent to:

Keryl Gorton

A/Manager Workforce Diversity, Women in Leadership

Workforce Policy and Coordination

Department of Education and Training

151 Royal Street

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women in leadership

Criteria: Women of Achievement Award 2008

A nomination identifies the candidate and justifies how the nominee has addressed a range of leadership achievements against the following competencies:

Leadership Framework Competencies of School Leadership

Policy and Direction

- Sharing vision
- Working collaboratively
- Confronting complexity
- Promoting change
- Ensuring fairness
- Maintaining direction

Teaching and Learning

- Consulting stakeholders
- Improving learning
- Monitoring behaviour
- Analysing data
- Reporting outcomes

Staff

- Communicating with staff
- Promoting development
- Delegating responsibility
- Managing conflict
- Demonstrating respect

Partnerships

- Sharing expectations
- Fostering networks
- Building understanding
- Ensuring inclusivity

Resources

- Planning resources
- Targeting outcomes
- Ensuring accountability
- Negotiating compliance



Nomination Form 2008

Nominee Details

Name: _____

Position: _____

Contact details: _____

Nominator Details

Name: _____

Position: _____

Contact details: _____

Signature: _____

Director Supporting Statement

Name: _____

Position: _____

Contact details: _____

Signature: _____